

HESC STUDENT AWARD FOR DIVERSITY, EQUITY AND INCLUSION EFFORTS

A. Objective of the Award: This award has been developed to recognize and celebrate HESC senior students who take the time and effort to be introspective and actively transform efforts in diversity, equity and inclusion. This award will provide **designated DEI cords** to be worn at graduation in May 2021.

B. Who is Eligible: All *graduating* undergraduate seniors and graduate M.S. students (May or Summer 2021) in the School of Human Environmental Sciences at the U of A will be eligible. Awards will be presented based upon participation in activities to improve diversity, equity and inclusion during the time enrolled at the UofA.

C. Process of Nomination: The student is responsible for the assembly of the nomination materials and should conform to the criteria outlined in this nomination packet. Nominations should be in Times New Roman type, 12-point font with one-inch margins and single spaced. Students should submit their packet to the HESC DEI Committee Chair (Dr. Jacquelyn Wiersma-Mosley at jwiersma@uark.edu) by ***April 1, 2021***.

D. Nomination Packet: The following items must be included:

- 1) A one-page list of events that you attended during your time at the UofA to accumulate **100 points** (See below for point allocation); include your name and major. Course requirements can only account to up to 10% of the total points; attendance must be done outside of the classroom.
- 2) A one-page reflection of the importance of DEI awareness at the School, College and University levels. Reflect on what you think can be improved with DEI programs and where current programs could be failing or misunderstanding their diverse students. Include any personal stories that might relate to improving DEI awareness and policy.

Criteria for Possible Points:

Points Possible

- | | |
|--|---------------|
| 1. Attending DEI training workshops based on length
(Facing Bias of 3 hours=30 points, 1-hour webinars=10 points, etc.) | <i>Varies</i> |
| 2. Attending speakers, events on/off campus related to DEI | 10 pts. each |
| 3. Participating in RSO events related to DEI | 10 pts. each |
| 4. Study abroad tours related to DEI issues | 40 pts. each |
| 5. Volunteering in NWA related to DEI | 10 pts. each |
| 6. Other efforts related to DEI not listed above | 10 pts. each |