HESC FACULTY HONOR ROLL FOR
DIVERSITY, EQUITY AND INCLUSION EFFORTS IN 2021

Who is Eligible: All HESC faculty at the U of A will be eligible. Awards will be presented based upon participation in activities to improve diversity, equity and inclusion in research, teaching and service. This annual award, and your efforts, can be included in your FSR (refer to Digital Measures).

Purpose: By participating in multiple types of activities related to diversity, equity and inclusion and reviewing how those activities inform research, teaching and learning in a faculty member's own practice, one can improve his or her personal and professional efforts related to improving DEI learning and success. Thus, this award has been developed to recognize and celebrate faculty who take the time and effort to be introspective and actively transform efforts in diversity, equity and inclusion.

Criteria for evaluation:

1. Faculty must participate in enough events to accumulate **100 points for the academic year of 2021**. See below for point allocation.

2. Faculty who wish to be considered are required to submit a ***HESC DEI LIST*** to the HESC DEI Committee Chair (email jwiersma@uark.edu) by December 1, 2021 that includes a list of all events/activities attended and points accumulated.

Criteria for Possible Points:

	Points Possible
1. Attending DEI training workshops (*Facing Bias*, etc.)	10 pts. each
2. Attending speakers, events on/off campus related to DEI	10 pts. each
3. Publishing research, writing grant proposals related to DEI	20 pts. each
4. Developing new or revising courses to focus on DEI	20 pts. each
5. Attending/presenting at DEI learning conferences	20 pts. each
6. Serving on committees; advising RSO's related to DEI	10 pts. each
7. Leading study abroad tours related to DEI issues	20 pts. each
8. Using Service Learning and other high-impact activities in class related to DEI	10 pts. each
9. Volunteering in NWA related to DEI	10 pts. each
10. Other efforts related to DEI not listed above	10 pts. each